

## REFER & EARN TERMS AND CONDITIONS

Welcome to Our Refer & Earn Program!

Thank you for choosing to participate in our Refer & Earn Program. We value your trust and commitment to helping us grow our community. This program is designed to reward you for referring new clients to our services. By participating, you agree to the following terms and conditions, which ensure a fair and transparent process for all participants.

Please read these terms carefully to understand your rights and responsibilities. If you have any questions, feel free to contact us.

1. Optiven Group will pay commission based on each project as indicated in the schedule below:

Project Price Range	Commission(KSH)
KSH. 0 – KSH. 199,000	KSH 2,000
KSH. 200,000- KSH. 499,000	KSH 5,000
KSH. 500,000 – KSH. 799,000	KSH 10,000
KSH. 800,000 – KSH. 1,500,000	KSH 20,000
KSH. 1,501,000 – KSH. 2,300,000	KSH 30,000
KSH. 2,301,000 – KSH. 4,000,000	KSH 40,000
Above KSH. 4,000,000	KSH 50,000

2. The commission will be payable as follows.
  - a. 50% of the commission is payable upon payment of 50% of the Purchase price by the purchaser, that is money in the bank.
  - b. The balance of 50% is payable upon the successful completion of the sale that is signing of the sale agreement and payment of the balance of the purchase money
  - c. The commission shall be subject to statutory deductions and shall be payable on or before the 10th day of the following month upon submission of the sales report.
  - d. In the event of non-completion of payment, withdrawal or a material breach by the Purchaser;
    - i. The terms of the Letter of Offer and Sale Agreement shall be applicable on the purchaser;
    - ii. OPTIVEN LIMITED shall (without prejudice to its other rights and remedies) either recall the commission paid to XXXXXX on the transaction Commission of 50% or check off with subsequent commissions depending on what is viable at the time.

**NB: For a transaction to be regarded as Cash, Full payment must be made within 30days.**

### Head Office:

 Absa Towers, 14th Floor, Loita Street  
 P.O. Box 623 - 00600 Nairobi Kenya  
 0790 300 300  
 info@optiven.co.ke  www.optiven.co.ke

### Branches:

 Kitengela - Acacia Junction  0790 300 300  
 Ruai - Woodland Heights, 2nd Floor  0790 300 300

Number 1

